F.No. 50013/01/2018-NIPER  
Government of India  
Ministry of Chemicals and Fertilizers  
Department of Pharmaceuticals  

Janpath Bhawan, New Delhi  
Dated: 6th August, 2019

To,

Director  
All NIPERs (except NIPER Mohali)

**Subject: Filling up of the newly created faculty and non-faculty posts in six NIPERs – regarding.**

Sir/Madam,

I am directed to refer to the subject mentioned above and to say that subsequent to creation of 156 faculty and 150 administrative posts in six NIPERs with approval of the Ministry of Finance, the Recruitment Rules for the same have been framed and approved/ ratified by the individual BoGs/Apex Council of all NIPERs. In this regard, it may be noted that the number of posts sanctioned is on the basis of estimated student strength indicated in the EFC Memo and the Student: Faculty Ratio, as prescribed by AICTE. However, the actual number of posts to be filled up by the individual NIPERs should be on basis of existing student strength. The Institutes are also required to take into consideration the recommendations of the NITI Aayog made after evaluation of the existing NIPERs, viz., the faculty posts to be filled up with a mix of full time/ part time and guest faculty. The Institutes should also take into consideration the financial implications of filling up of the posts.

2. It is further informed that the Department has obtained the approval of the Hon’ble President of India, as Visitor of the Institutes for enhancement of the retirement age of faculty members to 65 years. Necessary notification for amendment of NIPER Statute is being issued separately.

3. The recruitment process may thus be initiated by the individual NIPERs expeditiously as per extant provisions of NIPER Act/Statute, as amended from time to time, and a report submitted to the Department.

Yours faithfully

[Satish Kumar]

(Satish Kumar)

Under Secretary to the Government of India  
Tele No. 011-23352298  

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Copy to:

(i) PS to Hon’ble Minister (C&F)/Hon’ble Minister of State (C&F)
(ii) PSO to Secretary (Pharma)
(iii) PS to (AS&FA)
(iv) PS to JS(RT)
(v) NIC for uploading the order on the website of the Department.