

F. No. 12025/56/2008-PI-III/Estt.
Government of India
Ministry of Chemicals & Fertilizers
Department of Pharmaceuticals

Shastri Bhawan, New Delhi
Dated March, 2016

OFFICE MEMORANDUM

Subject:- Inviting comments of stakeholders for finalization of Recruitment Rule for Technical Posts in the Department of Pharmaceuticals.

The Department of Pharmaceuticals is in process to frame the Recruitment Rule for the following Technical posts:-

Sl. No.	Name of Post	Number of the Post	Pay Band & Grade Pay
1.	Additional Industrial Advisor	1	PB-4 (37400-67000) + GP Rs. 8700/-
2.	Deputy Industrial Advisor	3	PB-3 (15600-39100) + GP Rs. 6600/-
3.	Assistant Industrial Advisor	1	PB-3 (15600-39100) + GP Rs. 5400/-

2. The Draft Recruitment Rule is being uploaded to the website of the Department of Pharmaceuticals i.e. <http://pharmaceuticals.gov.in> for the [comment of stakeholders](#).

3. [All stakeholders are requested to provide their comments to Under Secretary \(Estt.\), Department of Pharmaceuticals, G-19, Shastri Bhawan, New Delhi-110001 within 30 days from the date of publishing the Draft Recruitment Rule on the website.](#)

(S.R. Meena)
Under Secretary to the Govt. of India
Tele: 23382096

Copy to:-

Shri V.K. Tyagi, Consultant for upload the Draft Recruitment Rule on the website.

NAME OF POST	NO. OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY / PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT FOR DIRECT RECRUITS
1	2	3	4	5	6
1. ASSISTANT INDUSTRIAL ADVISER	*01 (2016) *SUBJECT TO VARIATION DEPENDENT ON WORKLOAD	GENERAL CENTRAL SERVICE GROUP 'A' GAZETTED NON-MINISTRIAL	PB 3: 15,600-39,100/- + GP 5,400/-	NOT APPLICABALE	NOT EXCEEDING 35 YEARS. NOTE- 1. RELAXABLE FOR GOVERNMENT SERVANTS UPTO 5 YEARS IN ACCORDANCE WITH THE INSTRUCTIONS OR ORDERS ISSUED BY THE CENTRAL GOVRNMENT. NOTE- 2. THE CRUCIAL DATE FOR DETERMINING THE AGE LIMIT SHALL BE THE CLOSING DATE FOR RECEIPT OF APPLICATIONS FROM CANDIDATES IN INDIA (AND NOT THE CLOSING DATE PRESCRIBED FOR THOSE IN ASSAM, MEGHALAYA, ARUNACHAL PRADESH, MIZORAM, MANIPUR, NAGALAND, TRIPURA, SIKKIM, LADAKH DIVISION OF JAMMU AND KASHMIR STATE, LAHAUL AND SPITI DISTRICT AND PANGI SUB DIVISION OF CHAMBA DISTRICT OF HIMACHAL PRADESH, ANDAMAN AND NICOBAR ISLANDS OR LAKSHADWEEP).

SCHEDULE (CONTINUED)

EDUCATIONAL AND OTHER QUALIFICATIONS REQUIRED FOR DIRECT RECRUITS	WHETHER AGE AND EDUCATIONAL QUALIFICATION PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN THE CASE OF PROMOTEES	PERIOD OF PROBATION, IF ANY	METHOD OF RECRUITMENT WHETHER BY DIRECT RECRUITMENT OR BY PROMOTION OR BY DEPUTATION/ABSORPTION AND PERCENTAGE OF THE POSTS TO BE FILLED BY VARIOUS METHODS	IN CASE OF RECRUITMENT BY PROMOTION/ DEPUTATION/ ABSORPTION, GRADES FROM WHICH PROMOTION/ DEPUTATION/ ABSORPTION TO BE MADE
7	8	9	10	11
<p>ESSENTIAL</p> <p>(I) TWO YEARS' MASTER'S DEGREE IN CHEMISTRY OR BIOCHEMISTRY OR PHARMACEUTICAL CHEMISTRY OR PHARMACY OF A RECOGNIZED UNIVERSITY. OR</p> <p>THREE YEARS' BACHELOR DEGREE IN CHEMICAL ENGINEERING/ TECHNOLOGY OF A RECOGNISED UNIVERSITY/INSTITUTE OR EQUIVALENT</p> <p>(II) TWO YEARS' EXPERIENCE IN A CHEMICAL OR PHARMACEUTICALS INDUSTRY ENGAGED IN MANUFACTURE OF BULK DRUGS OR DRUG INTERMEDIATES OR IN A CENTRAL/ STATE GOVERNMENT DEPARTMENT DEALING WITH PLANNING, DEVELOPMENT, PRODUCTION OF PHARMACEUTICALS INDUSTRY</p> <p>NOTE 1: QUALIFICATIONS ARE RELAXABLE AT THE DISCRETION OF THE UNION PUBLIC SERVICE COMMISSION IN CASE OF CANDIDATE IS OTHERWISE WELL QUALIFIED.</p> <p>NOTE 2: THE QUALIFICATION(S) REGARDING EXPERIENCE IS/ARE RELAXABLE AT THE DISCRETION OF UNION PUBLIC SERVICE COMMISSION IN THE CASE OF CANDIDATES BELONGING TO SCHEDULED CASTES OR SCHEDULED TRIBES IF AT ANY STAGE OF SELECTION THE UNION PUBLIC SERVICE COMMISSION IS OF THE OPINION THAT SUFFICIENT NUMBER OF CANDIDATES FROM THESE COMMUNITIES POSSESSING THE REQUISITE EXPERIENCE ARE NOT LIKELY TO BE AVAILABLE TO FILL UP THE POSTS RESERVED FOR THEM.</p>	<p>NOT APPLICABLE</p>	<p>TWO YEARS</p>	<p>BY DIRECT RECRUITMENT, NOTE: VACANCIES CAUSED BY THEIR INCUMBENT BEING AWAY ON DEPUTATION OR LONG ILLNESS OR STUDY LEAVE OR OTHER CIRCUMSTANCES FOR A DURATION OF ONE YEAR OR MORE MAY BE FILLED ON DEPUTATION BASIS FROM OFFICERS OF THE CENTRAL GOVERNMENT;</p> <p>a) i) HOLDING ANALOGOUS POSTS ON REGULAR BASIS; OR</p> <p>ii) WITH FIVE YEARS REGULAR SERVICE ON THE POSTS IN THE PAY BAND 2+ GRADE PAY OF Rs. 4800/- EQUIVALENT; AND</p> <p>B) POSSESSING THE EDUCATIONAL QUALIFICATIONS AND EXPERIENCE PRESCRIBED FOR DIRECT RECRUITS UNDER COLUMN 7.</p>	<p>NOT APPLICABLE</p>

IF A DEPARTMENTAL CONFIRMATION COMMITTEE EXISTS, WHAT IS ITS COMPOSITION	CIRCUMSTANCES IN WHICH UNION PUBLIC SERVICE COMMISSION TO BE CONSULTATED IN MAKING RECRUITMENT
12	13
<p>GROUP 'A' DEPARTMENTAL CONFIRMATION COMMITTEE (FOR CONFIRMATION)</p> <p>1. JOINT SECRETARY (ESTABLISHMENT), DEPARTMENT OF PHARMACEUTICALS - CHAIRMAN</p> <p>2. DIRECTOR (ESTABLISHMENT), DEPARTMENT OF PHARMACEUTICALS - MEMBER</p> <p>3. ADDITIONAL INDUSTRIAL ADVISER, DEPARTMENT OF PHARMACEUTICALS - MEMBER</p>	<p>CONSULTATION WITH UNION PUBLIC SERVICE COMMISSION NECESSARY.</p>

NAME OF POST	NO. OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY/PAY SCALE	WHETHER SELECTION POST OR NON/SELECTION POST	AGE LIMIT FOR DIRECT RECRUITS
1	2	3	4	5	6
2. DEPUTY INDUSTRIAL ADVISER	*03 (2016) *SUBJECT TO VARIATION DEPENDENT ON WORKLOAD	GENERAL CENTRAL SERVICE GROUP 'A' GAZETTED NON-MINISTRIAL	PB 3: 15,600-39,100/- + GP 6,600/-	NOT APPLICABLE	NOT APPLICABLE

SCHEDULE (CONTINUED)

EDUCATIONAL AND OTHER QUALIFICATIONS REQUIRED FOR DIRECT RECRUITS	WHETHER AGE AND EDUCATIONAL QUALIFICATION PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN THE CASE OF PROMOTEEES	PERIOD OF PROBATION, IF ANY	METHOD OF RECRUITMENT WHETHER BY DIRECT RECRUITMENT OR BY PROMOTION OR BY DEPUTATION/ABSORPTION AND PERCENTAGE OF THE POSTS TO BE FILLED BY VARIOUS METHODS
7	8	9	10
NOT APPLICABALE	NOT APPLICABALE	NOT APPLICABALE	“33⅓% DEPUTATION (ISTC)/PROMOTION & 66⅔% BY DEPUTATION (ISTC)”.

SCHEDULE (CONTINUED)

IN CASE OF RECRUITMENT BY PROMOTION/ DEPUTATION/ ABSORPTION, GRADES FROM WHICH PROMOTION/ DEPUTATION/ ABSORPTION TO BE MADE	IF A DEPARTMENTAL PROMOTION COMMITTEE EXISTS, WHAT IS ITS COMPOSITION	CIRCUMSTANCES IS WHICH UNION PUBLIC SERVICES COMMISSION TO BE CONSULTED IN MAKING RECRUITMENT
11	12	13
<p>DEPUTATION (ISTC): OFFICERS UNDER THE CENTRAL/STATE GOVERNMENT/UTS/PUBLIC SECTOR UNDERTAKINGS/STATUTORY AUTONOMOUS ORGANIZATIONS/RECOGNISED RESEARCH INSTITUTES.</p> <p>1) HOLDING ANALOGOUS POSTS ON REGULAR BASIS; OR 2) WITH 5 YEARS REGULAR SERVICE IN POSTS IN THE PB-3 Rs. 15,600-39,100/- WITH GP Rs. 5400/- OR EQUIVALENT; AND 3) POSSESSING EDUCATIONAL QUALIFICATIONS AND EXPERIENCE AS UNDER:</p> <p>(I) MASTER'S DEGREE IN CHEMISTRY OR BIO-CHEMISTRY OR PHARMACEUTICAL CHEMISTRY OR PHARMACY OF A RECOGNIZED UNIVERSITY OR EQUIVALENT, OR DEGREE IN CHEMICAL ENGINEERING/ TECHNOLOGY OF A RECOGNIZED UNIVERSITY/ INSTITUTE OR EQUIVALENT.</p> <p>(II) 3 YEARS PRACTICAL EXPERIENCE IN A CHEMICAL OR PHARMACEUTICAL OR IN A CENTRAL/ STATE DEPARTMENT DEALING WITH PLANNING, DEVELOPMENT AND PRODUCTION OF CHEMICAL OR PHARMACEUTICALS OR PETROCHEMICAL INDUSTRIES.</p> <p>NOTE 1: THE DEPARTMENTAL CANDIDATES IN PB-3 Rs. 15,600 – 39,100/- WITH GP Rs. 5400/- WITH 5 YEARS REGULAR SERVICE IN THE GRADE IS ALSO CONSIDERED ALONG WITH THE OUTSIDERS. IF THE DEPARTMENTAL CANDIDATE IS SELECTED FOR APPOINTMENT TO THE POST IT SHALL BE TREATED AS HAVING BEEN FIELD BY PROMOTION BASIS.</p> <p>PERIOD OF DEPUTATION INCLUDING PERIOD OF DEPUTATION IN ANOTHER EX-CADRE POST HELD IMMEDIATELY PRECEDING THIS APPOINTMENT IN THE SAME OR OTHER ORGANIZATION/DEPARTMENT OF THE CENTRAL GOVERNMENT SHALL ORDINARILY NOT TO EXCEED 4 YEARS. THE MAXIMUM AGE LIMIT FOR APPOINTMENT ON DEPUTATION (INCLUDING SHORT-TERM CONTRACT) SHALL NOT BE EXCEEDING 56 YEARS AS ON THE CLOSING DATE OF RECEIPT OF APPLICATION</p>	<p>NOT APPLICABLE</p>	<p>CONSULTATION WITH UNION PUBLIC SERVICE COMMISSION NECESSARY</p>

NAME OF POST	NO. OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY/ PAY SCALE	WHETHER SELECTION POST OR NON/SELECTION POST	AGE LIMIT FOR DIRECT RECRUITS
1	2	3	4	5	6
3. ADDITIONAL INDUSTRIAL ADVISER	*01 (2016) *SUBJECT TO VARIATION DEPENDENT ON WORKLOAD	GENERAL CENTRAL SERVICE GROUP 'A' GAZETTED NON-MINISTRIAL	PB 3: 37.400-67,000/- + GP 8,700/-	NOT APPLICABLE	NOT APPLICABLE

SCHEDULE (CONTINUED)

EDUCATIONAL AND OTHER QUALIFICATIONS REQUIRED FOR DIRECT RECRUITS	WHETHER AGE AND EDUCATIONAL QUALIFICATION PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN THE CASE OF PROMOTEEES	PERIOD OF PROBATION, IF ANY	METHOD OF RECRUITMENT WHETHER BY DIRECT RECRUITMENT OR BY PROMOTION OR BY DEPUTATION/ABSORPTION AND PERCENTAGE OF THE POSTS TO BE FILLED BY VARIOUS METHODS
7	8	9	10
NOT APPLICABALE	NOT APPLICABALE	NOT APPLICABALE	DEPUTATION (ISTC)/ PROMOTION

SCHEDULE (CONTINUED)

IN CASE OF RECRUITMENT BY PROMOTION/ DEPUTATION/ ABSORPTION, GRADES FROM WHICH PROMOTION/ DEPUTATION/ ABSORPTION TO BE MADE	IF A DEPARTMENTAL PROMOTION COMMITTEE EXISTS, WHAT IS ITS COMPOSITION	CIRCUMSTANCES IS WHICH UNION PUBLIC SERVICES COMMISSION TO BE CONSULTED IN MAKING RECRUITMENT
11	12	13
<p>DEPUTATION (ISTC): OFFICERS UNDER THE CENTRAL/STATE GOVERNMENT/PUBLIC SECTOR UNDERTAKINGS/UT's/STATUTORY AUTONOMOUS ORGANIZATIONS/RECOGNISED RESEARCH INSTITUTE/UNIVERSITIS</p> <p>1) HOLDING ANALOGOUS POSTS ON REGULAR BASIS; OR</p> <p>2) WITH 10 YEARS REGULAR SERVICE IN POSTS IN THE P.B.-3, Rs. 15600-39100 WITH G.P. Rs. 6600/- OR EQUIVALENT; AND</p> <p>3) POSSESSING EDUCATIONAL QUALIFICATIONS AND EXPERIENCE AS UNDER:</p> <p>(I) MASTER'S DEGREE IN CHEMISTRY OR BIO-CHEMISTRY OR PHARMACEUTICAL CHEMISTRY OR PHARMACY OF A RECOGNIZED UNIVERSITY OR EQUIVALENT, OR DEGREE IN CHEMICAL ENGINEERING/ TECHNOLOGY OF A RECOGNIZED UNIVERSITY/ INSTITUTE OR EQUIVALENT.</p> <p>(II) 10 YEARS PRACTICAL EXPERIENCE IN A CHEMICAL OR PHARMACEUTICAL OR PETROCHEMICAL INDUSTRY OR IN A CENTRAL/ STATE DEPARTMENT DEALING WITH A PLANNING, DEVELOPMENT AND PRODUCTION OF CHEMICAL OR PHARMACEUTICAL OR PETROCHEMICAL INDUSTRIES.</p> <p>NOTE 1: ONLY OFFICERS OF CENTRAL/STATE GOVERNMENTS ARE ELIGIBLE FOR BEING CONSIDERED FOR APPOINTMENT ON DEPUTATION BASIS</p> <p>NOTE 2: THE DEPARTMENTAL OFFICERS IN THE FEEDER CATEGORY WHO ARE IN THE DIRECT LINE PROMOTION SHALL NOT BE ELIGIBLE FOR CONSIDERATION FOR APPOINTMENT ON DEPUTATION. SIMILARLY, DEPUTATIONISTS SHALL NOT BE ELIGIBLE FOR CONSIDERATION FOR APPOINTMENT BY PROMOTION. PERIOD OF DEPUTATION INCLUDING PERIOD OF DEPUTATION IN ANOTHER EX-CADRE POST HELD IMMEDIATELY PRECEDING THIS SAME OR OTHER ORGANISATION/DEPARTMENT OF THE CENTRAL GOVERNMENT SHALL ORDINARILY NOT TO EXCEED 5 YEARS. THE MAXIMUM AGE LIMIT FOR APPOINTMENT ON DEPUTATION (INCLUDING SHORT-TERM CONTRACT) SHALL NOT BE EXCEEDING 56 YEARS AS ON THE CLOSING DATE OF RECEIPT OF APPLICATION.</p>	<p>NOT APPLICABLE</p>	<p>CONSULTATION WITH UNION PUBLIC SERVICE COMMISSION NECESSARY.</p>

